



Visit Our Website at [www.FidelityMfg.com](http://www.FidelityMfg.com), For More Information On Our Company.

## Employment Application Form

We consider applicants for all positions without discrimination based on race, color, religion, creed, gender, national origin, age, marital or veteran status, or any other legally protected status.

Name _____				
Last	First	Middle		
Current address _____				
Number	Street	City	State	Zip
How long at current address? _____		Social Security No. _____ - _____ - _____		
Telephone (_____) _____		Date of Application: _____		

Position applying for _____		Wage \$ _____		and Employment desired:	
<input type="checkbox"/> Full Time Only		<input type="checkbox"/> Part Time Only		<input type="checkbox"/> Temporary / Contract	
When are you available to start work? _____					
How did you learn about us?					
<input type="checkbox"/> Advertisement		<input type="checkbox"/> Employment Agency		<input type="checkbox"/> Walk-In	
<input type="checkbox"/> Friend/Relative		<input type="checkbox"/> Internet Site		_____	
<input type="checkbox"/> Other _____					

Are you under age 18? ____YES ____NO. If "YES", can you provide proof of your eligibility to work? ____YES ____NO	
Are you currently and lawfully authorized to work in the United States? ____YES ____NO (Proof of eligibility will be required, if hired.)	
Have you ever applied with us before? ____YES ____NO	
Have you ever been employed with us before? ____YES ____NO If "YES", give dates _____	
Are you related to anyone currently or previously employed by our company? ____YES ____NO If "YES", provide their name and relationship to you _____	
Have you ever been arrested of a crime? <input type="checkbox"/> No <input type="checkbox"/> Yes (A conviction record will not necessarily disqualify you from employment.)	

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION	# OF YEARS COMPLETED	MAJOR & DEGREE
High School				
College				
Bus. or Trade School				
Professional School				

What are some reasons you would like to work here? \_\_\_\_\_

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What character and personal strengths do you have that will make you a good employee? \_\_\_\_\_

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What are some of the most important things and/or goals in your life? \_\_\_\_\_

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**Employment History** Include below your last seven (7) years of employment history, starting with the most current year and including any periods of unemployment. Incomplete information may disqualify you from further consideration.

Name of Company:		Start Date:		End Date:	
Street Address:			City:		State: Zip:
Starting Salary:	Final Salary:	Name of Supervisor:		Supervisor Phone Number:	
		May we contact them?: _____ Yes _____ No			
Summary of Duties:					
Reason for leaving (be specific):					

Name of Company:		Start Date:		End Date:	
Street Address:			City:		State: Zip:
Starting Salary:	Final Salary:	Name of Supervisor:		Supervisor Phone Number:	
		May we contact them?: _____ Yes _____ No			
Summary of Duties:					
Reason for leaving (be specific):					

Name of Company:		Start Date:		End Date:	
Street Address:			City:		State: Zip:
Starting Salary:	Final Salary:	Name of Supervisor:		Supervisor Phone Number:	
		May we contact them?: _____ Yes _____ No			
Summary of Duties:					
Reason for leaving (be specific):					

List any professional, trade, business or civic activities and offices held. You may exclude memberships which would reveal gender, race, religion, national origin, age, ancestry, disability or other protected status:

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Summarize any special job-related skills or other qualifications acquired from employment or any other experience which would present you to be a value-added employee to our company:

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Please list at least two professional references:

(1)	_____	_____	_____
Reference Name	Title	Phone Number	
(2)	_____	_____	_____
Reference Name	Title	Phone Number	

**APPLICANT'S STATEMENT**

I certify that answers given herein are true and complete to the best of my knowledge.

I authorize the investigation of all statements contained in the application for employment, as may be necessary in arriving at an employment decision.

**I HEREBY UNDERSTAND AND ACKNOWLEDGE THAT, IF HIRED, MY EMPLOYMENT RELATIONSHIP WOULD BE OF AN "AT WILL" NATURE, WHICH MEANS THAT THE EMPLOYEE MAY RESIGN AT ANY TIME AND THE EMPLOYER MAY DISCHARGE THE EMPLOYEE AT ANY TIME AND FOR ANY OR NO REASON. IT IS FURTHER UNDERSTOOD THAT THIS "AT WILL" EMPLOYMENT RELATIONSHIP MAY NOT BE CHANGED BY ANY WRITTEN DOCUMENT OR CONDUCT UNLESS SUCH CHANGE IS SPECIFICALLY AKNOWLEDGED IN WRITING BY AN AUTHORIZED EXECUTIVE OF THIS ORGANIZATION.**

In the event of employment, I understand that I MUST FIRST PASS A DRUG TEST and may need to additional testing prior to starting employment, such as a fit-for-duty test or any other testing which could limit my success in the position or pose concern for the safety of my potential coworkers. I also acknowledge that my vehicle record may be reviewed prior to employment.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date