



Visit Our Website at [www.FidelityMfg.com](http://www.FidelityMfg.com), For More Information About Our Company.

## Employment Application Form

We consider applicants for all positions without discrimination based on race, color, religion, creed, gender, national origin, age, marital or veteran status, or any other legally protected status.

Name \_\_\_\_\_  
Last First Middle

Current address \_\_\_\_\_  
Number Street City State Zip

How long at current address? \_\_\_\_\_ Referred by: \_\_\_\_\_

Telephone (\_\_\_\_) \_\_\_\_\_ Date of Application: \_\_\_\_\_

Position applying for \_\_\_\_\_ Wage \$ \_\_\_\_\_ and Employment desired:  
 Full Time Only  Part Time Only  Temporary / Contract When are you available to start work? \_\_\_\_\_

How did you learn about us?  
 Advertisement  Employment Agency  Walk-In  Friend/Relative  Internet Site \_\_\_\_\_  
 Other \_\_\_\_\_

Are you under age 18? \_\_\_YES \_\_\_NO. If "YES", can you provide proof of your eligibility to work? \_\_\_YES \_\_\_NO

Are you currently and lawfully authorized to work in the United States? \_\_\_YES \_\_\_NO (Proof of eligibility will be required, if hired.)

Have you ever applied with us before? \_\_\_YES \_\_\_NO

Have you ever been employed with us before? \_\_\_YES \_\_\_NO If "YES", give dates \_\_\_\_\_

Are you related to anyone currently or previously employed by our company? \_\_\_YES \_\_\_NO If "YES", provide their name and relationship to you \_\_\_\_\_

Have you ever been convicted of a crime?  No  Yes (A conviction record will not necessarily disqualify you from employment.)

Has a current Fidelity employee referred you to this job? Employees name?  
 \_\_\_\_\_

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION	# OF YEARS COMPLETED	MAJOR & DEGREE
High School				
College				
Bus. or Trade School				
Professional School				

---

What are some reasons you would like to work here? \_\_\_\_\_

---

---

---

---

---

---

---

---

What character and personal strengths do you have that will make you a good employee? \_\_\_\_\_

---

---

---

---

---

---

---

---

What are some of the most important things and/or goals in your life? \_\_\_\_\_

---

---

---

---

---

---

---

---



Visit Our Website at [www.FidelityMfg.com](http://www.FidelityMfg.com), For More Information About Our Company.

**Employment History** Include below your last seven (7) years of employment history, starting with the **most current year** and including any periods of unemployment. Incomplete information may disqualify you from further consideration.

Name of Company:		Start Date:		End Date:	
Street Address:			City:		State: Zip:
Starting Salary:	Final Salary:	Name of Supervisor:		Supervisor Phone Number:	
May we contact them? _____ Yes _____ No					
Summary of Duties:					
Reason for leaving (be specific):					

Name of Company:		Start Date:		End Date:	
Street Address:			City:		State: Zip:
Starting Salary:	Final Salary:	Name of Supervisor:		Supervisor Phone Number:	
May we contact them? _____ Yes _____ No					
Summary of Duties:					
Reason for leaving (be specific):					

Name of Company:		Start Date:		End Date:	
Street Address:			City:		State: Zip:
Starting Salary:	Final Salary:	Name of Supervisor:		Supervisor Phone Number:	
May we contact them? _____ Yes _____ No					
Summary of Duties:					
Reason for leaving (be specific):					

List any professional, trade, business or civic activities and offices held. You may exclude memberships which would reveal gender, race, religion, national origin, age, ancestry, disability or other protected status:

---

---

---

---

Summarize any special job-related skills or other qualifications acquired from employment or any other experience which would present you to be a value-added employee to our company:

---

---

---

---

Please list at least two professional references:

(1)	_____	_____	_____
Reference Name	Title	Phone Number	
(2)	_____	_____	_____
Reference Name	Title	Phone Number	

**APPLICANT'S STATEMENT**

I certify that answers given herein are true and complete to the best of my knowledge.

I authorize the investigation of all statements contained in the application for employment, as may be necessary in arriving at an employment decision.

I HEREBY UNDERSTAND AND ACKNOWLEDGE THAT, IF HIRED, MY EMPLOYMENT RELATIONSHIP WOULD BE OF AN "AT WILL" NATURE, WHICH MEANS THAT THE EMPLOYEE MAY RESIGN AT ANY TIME AND THE EMPLOYER MAY DISCHARGE THE EMPLOYEE AT ANY TIME AND FOR ANY OR NO REASON. IT IS FURTHER UNDERSTOOD THAT THIS "AT WILL" EMPLOYMENT RELATIONSHIP MAY NOT BE CHANGED BY ANY WRITTEN DOCUMENT OR CONDUCT UNLESS SUCH CHANGE IS SPECIFICALLY AKNOWLEDGED IN WRITING BY AN AUTHORIZED EXECUTIVE OF THIS ORGANIZATION.

In the event of employment, I understand that I MUST FIRST PASS A DRUG TEST and may need to additional testing prior to starting employment, such as a fit-for-duty test or any other testing which could limit my success in the position or pose concern for the safety of my potential coworkers. I also acknowledge that my vehicle record may be reviewed prior to employment.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date